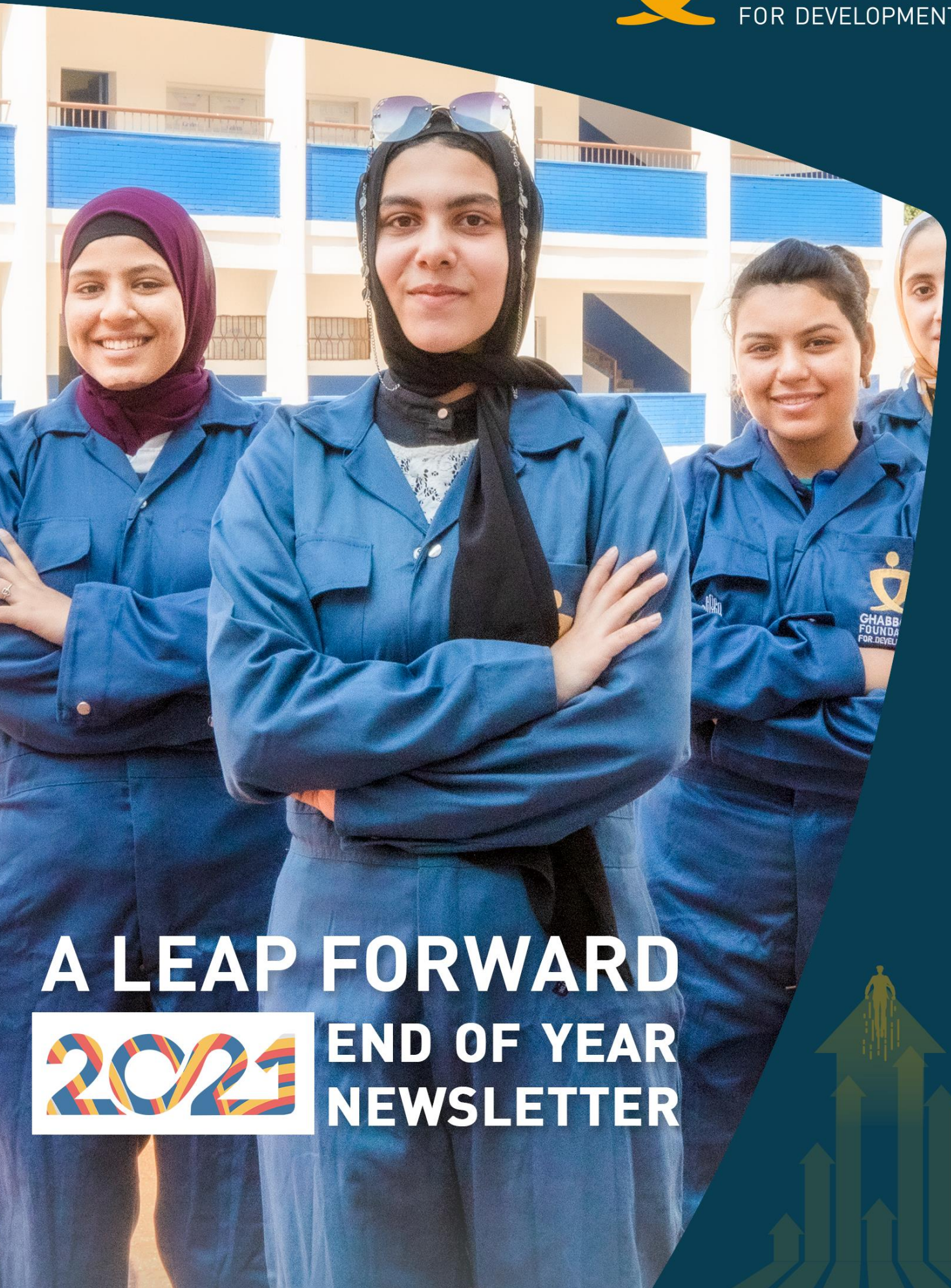




**GHABBOUR  
FOUNDATION  
FOR DEVELOPMENT**



**A LEAP FORWARD**



**END OF YEAR  
NEWSLETTER**







## Chairman's Word

The year 2021 has been an eventful one for the Foundation as it has marked several new beginnings and initiatives: New partnerships established, new schools launched in untapped geographic locations and a very first for vocational schools in Egypt: Aspiring young women joining the historically entirely male-dominated automotive maintenance educational field with great determination and pride.

At the end of yet another challenging year, we couldn't be prouder of our students whether they have just joined us this year or getting ready for graduation by end of the year, as well as our alumni who have taken their first steps into the actual job market. But even more importantly, a special tribute goes to the educators and administrative staff in the schools who have had to endure and overcome the monumental challenges facing educational institutions worldwide, particularly vocational education providers, as a repercussion of the COVID-19 outbreak, and yet managed to maintain the quality standards we strive to provide in our institutions.



## Chairman's Word

We look at the year 2022 with great hopes for the Future ahead as the Foundation takes great strides to position itself ahead of the challenging demands of tomorrow's job market in an increasingly digitized and automated industry. Our approach involves embedding advanced technology in our curriculum and training material and equipment, digitization of content delivery in parallel with face to face learning, continuously updating teaching methodology and tools as well as embracing a strong focus on gender equality, women and youth empowerment, financial inclusion for our beneficiaries and geographical diversity.

We are also looking forward to expanding our partnerships and collaborations, as we are strong believers in the concept of co-opetition and the necessity for like-minded developmental institutions to join hands towards achieving broader objectives and stronger impact.

I take this opportunity to wish all partners, collaborators and friends of the Foundation a very happy new year 2022, may it bring joy, fulfillment and success to everyone!

**Dr. Raouf Ghabbour**

Chairman, Ghabbour Foundation for Development

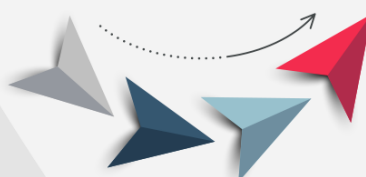


## Signing of Collaboration Protocol between Ghabbour Foundation and the Ministry of Education

HE Dr. Tarek Shawki attended on February 15th 2021, the signing ceremony of the collaboration protocol between Ghabbour Foundation for Development and the Ministry of Education officiating the launch of Ghabbour-1 and Ghabbour-2 Applied Technology Schools in May 15th and 6th October cities for the academic year 2021 -2022 in the presence of Dr. Raouf Ghabbour, Chairman of Ghabbour Foundation and of GB Auto.

The protocol was signed by Dr. Mohamed Megahed, Deputy Minister of Education for Technical Education and Eng. George Sedky, Secretary General, Ghabbour Foundation and Chief Human Resources Officer, GB Auto in presence of Dr. Amr Bossila, Head of Applied Technology Schools and Director of the Central Authority for Development of Vocational Education, Ministry officials and representatives of Ghabbour Foundation, SIS ME and the German Arab Chamber of Industry & Commerce (AHK)

The agreement falls within the framework of the new vocational education system 2.0 which aims to involve industry in fulfilling the requirements of the demands of the local and international markets as well as establishing the adequate balance between education based on working and learning hand-in-hand towards qualifying highly competitive students with enhanced personal and technical skills. That model is adopted in Applied Technology Schools. It also falls in line with Ghabbour Foundation's objective to develop the ecosystem of vocational education and boost employability matching with the demands of economic and social development national plans while also working on the enhancement of the general perception about vocational education.





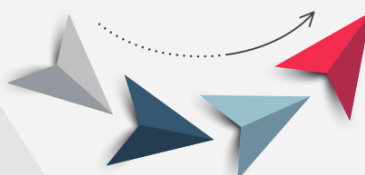
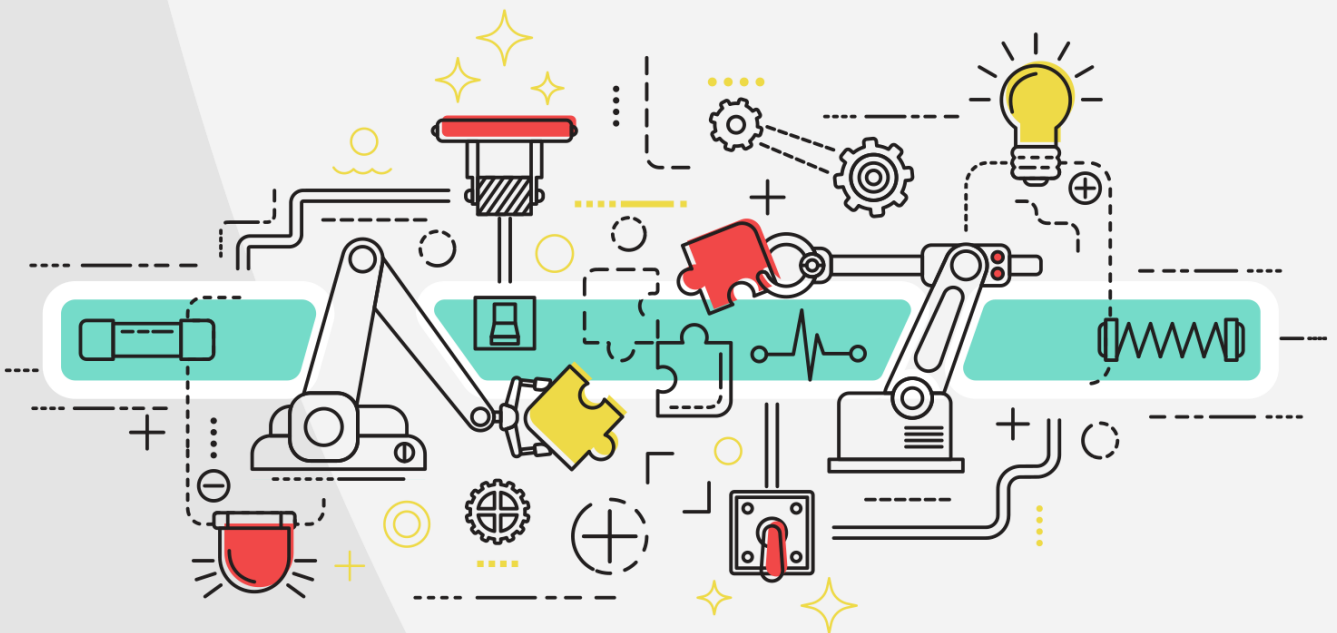




## Ghabbour Foundation Collaborates with Goethe-Institute and Ideas Gym to Provide Arduino Courses to Students from Imbaba, Kafr El-Zayat and Moharram Bek Schools

With the purpose of providing students with an opportunity to enhance their IT skills and get better prepared for the rapidly evolving technologies, Ghabbour Foundation collaborated with Goethe-Institut and Ideas Gym to introduce Arduino courses that best complement the students' educational journey.

Arduino Level 1 course covers basic concepts of controlling circuits projects as well as the basics of designing and c-programming. It eases the students' technical knowledge and practices by allowing them to program their own micro-controllers. On a more advanced level, Arduino paves the future for students who are interested to join the Future Engineering in World Robot Olympiad Association; one of the world's leading association that promotes robotics in STEM education worldwide and inspire youth to be digital pioneers.



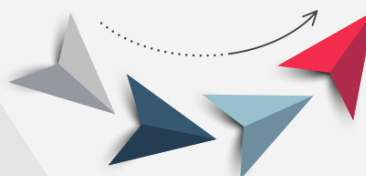


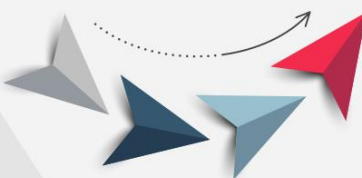


## Protocol of Agreement with Hamed El Shiaty Foundation and Starchem Trade

In June 2021, Ghabbour Foundation signed a protocol of collaboration with Hamed El-Shiaty Foundation and Starchem Trade, by which El-Shiaty Foundation contributes to the cost of education and training of 22 students in the Automotive Paint Specialization in the two new Applied Technology schools developed by the Foundation in 6th October and May 15th for the full duration of their studies. In addition, Starchem Trade contributes with training materials and tools required by the students in that specialization.

The agreement stems from El-Shiaty Foundation's commitment to supporting education, out of its belief in its crucial role in developing the community as a whole, contributing to the overall welfare of the nation as well as Starchem's prominent role in promoting job opportunities for youth in the highly demanded Automotive Paint sector.









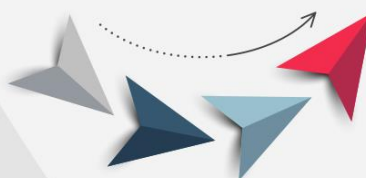
## Career Day for Graduating Students

In April 2021, Ghabbour Foundation organized its second annual Career Day for graduating students. Two consecutive events were organized in Alexandria, for graduating students of Kafr El-Zayat and Moharam Bek schools, and in Cairo for Imbaba School.

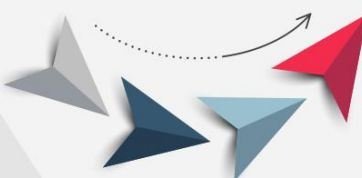
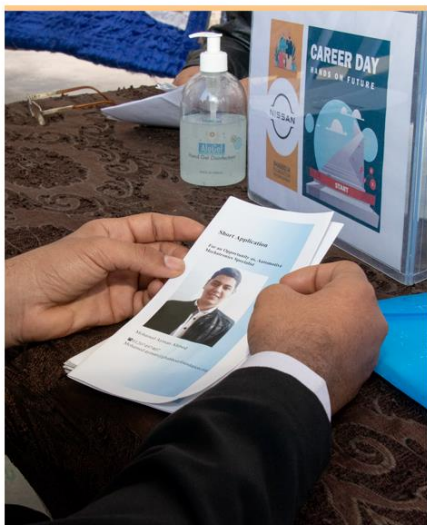
Representatives of top automotive companies, including: Nissan, Mercedes-Benz, El-Kasrawy, Ssangyong, Al-Tahan, Al-Wahab, in addition to GB Auto and GB Polo were invited and met with prospective candidates to assess their personal and technical skills. Between the two events, 260 students presented their CVs and underwent rotational rounds of individual interviews.

Feedback received from interviewers reflected of the outstanding qualifications of the school graduates.

### Watch Now





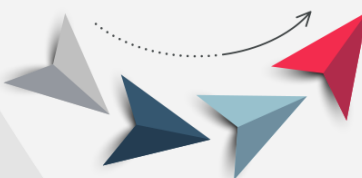




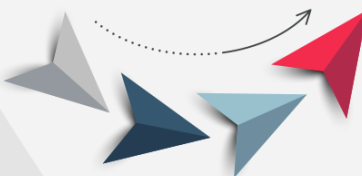


## Developing the New Ministry of Education Applied Technology Schools

Consistent with its wholesome development approach adopted since 2017, Ghabbour Foundation initiated the development of the new Applied Technology Schools in May 15th and 6th October cities in the month of April, focusing on enhancement of infrastructure, facilities, building of new workshops, introduction of state-of-the-art machinery and tools in workshops to meet with the German and industry standards, in addition to equipping classrooms with advanced teaching tools to provide an enhanced teaching and learning environment. The Foundation has also worked closely with the Ministry on the recruitment, selection and training of the schools' task force from the qualified pool of Ministry of Education and Technical Education's teachers and administrators as well as new recruits from faculties of Engineering to teach practical subjects.



With the beginning of the new academic year, Ghabbour Foundation proudly launched the opening of the new Applied Technology Schools developed by the Foundation in collaboration with the Ministry of Education and Technical Education. The new schools have opened their gates to 475 students in total, including over 60 girls along with a substantial representation of students from governorates. Students are getting introduced to the new school system and to the technical topics in automotive studies, while taking their first steps towards becoming tomorrow's outstandingly skilled calibers.





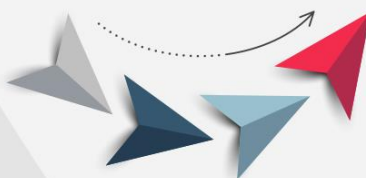




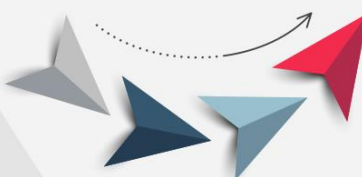
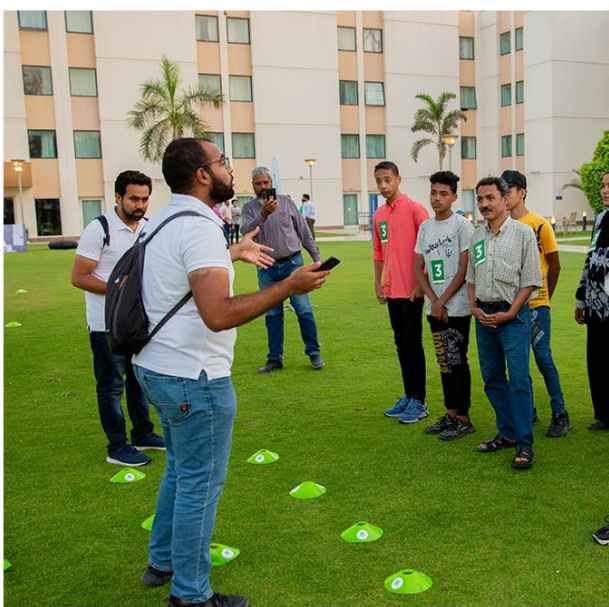
## Ghabbour Foundation Orientation Day in collaboration with the Ministry of Education and Technical Education:

On the 8th July 2021, Ghabbour Foundation organized an Orientation Day with the objective of introducing the new schools' concept to prospective students and parents in an interactive, edutainment form. The event was very well received from both, parents and students with substantial media coverage:

### Watch Now







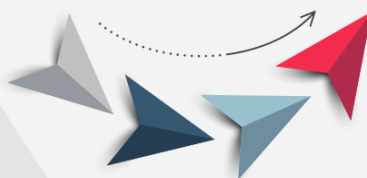


## Collaboration with Little Flock Foundation

In 2021, Ghabbour Foundation partnered with The Little Flock Foundation to provide opportunities for students from remote governorates, particularly Upper Egypt, to join the schools developed by Ghabbour Foundation in Cairo.

By virtue of this collaboration, The Little Flock Foundation provides housing accommodation, transportation and mentorship to those students in order to support them with optimum needs for their education, enabling the Foundation to fulfill greater impact in areas of the less privileged in Egypt.

The Little Flock Foundation recognizes the need to invest and empower the marginalized segments of society, with a focus on children and youth, aiming at the 2030 SDGS “No one shall be left behind”. It supports in that scope the unprivileged via implementing three ongoing programs: Life Together, Brighter Future and Little Seeds.







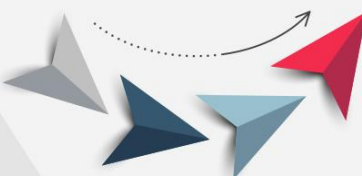
## New Schools Admissions

In August 2021, Ghabbour Foundation started receiving student applications for the 2 new schools in May 15th and 6th October Cities through the Ministry of Education Portal. Over 7400 applications were received, 1000 admission tests administered over three phases: Theoretical tests, practical tests and personal interviews.

Accepted applicants were short-listed to reach the full capacity of each school: 225 students in 6th October school and 250 in May 15th.

## Watch Now







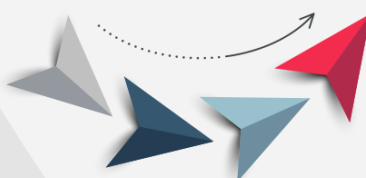


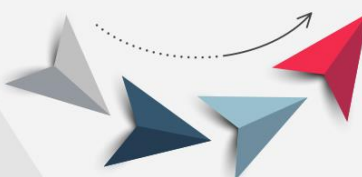
## Ghabbour Foundation Opens its Doors to Girls for the First Time

In a first in the automotive vocational education domain in Egypt, girls have joined Ghabbour Foundation schools this academic year, 2021 – 2022 to pursue their dream as the first, fully qualified class of female automotive technicians.

The unexpected demand from female students, backed by their parents' strong support, is a powerful testimony of the positive paradigm shift overtaking the Egyptian community in terms of gender equality and distribution of roles.

Ghabbour Foundation is proud to be part of this transformational journey and vows to provide these outstanding young women with opportunities for growth and fulfillment of their full potential in a fair, secure and motivational environment.









## Graduation of the Second Class of Ghabbour Foundation Students

In November 2021, Ghabbour Foundation marked a second major milestone as it celebrated the graduation of its second class of Imbaba students and first class from Muharam Bek and Kafr El Zayat following their development by Ghabbour Foundation starting 2017 and 2018 respectively., totaling around 250 vocational trainees.

The Ceremony was attended by General Khaled Abou Mandour, Head of the Productivity and Vocational Training Department (PVTB) from the Ministry of Trade & Industry, Eng. George Sedky, Secretary General of the Foundation and Chief Human Resources Officer for GB Auto, members of the Foundation and PVTB management and school teams and representatives of the Foundation's collaborators from SIS ME, the German Arab Chamber of Industry & Commerce (AHK) as well as the Foundation's long-standing partners and supporters: Starchem Trade, El Shiaty Foundation and Banque Misr Foundation for Community Development and of the Ceremony sponsor: ExxonMobil Egypt . Partners and collaborators were recognized during their ceremony for their continuous contributions to the Foundation's mission and its students.

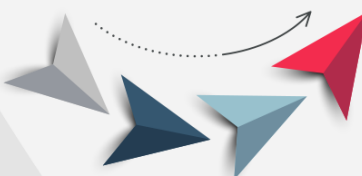


# 2021

## GRADUATION

GRADUATION CEREMONY  
SPONSORED BY

# ExxonMobil

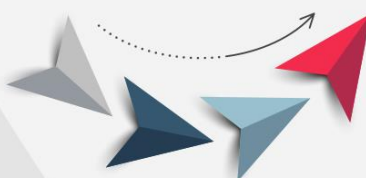


A recorded word by Dr. Raouf Ghabbour, Chairman of the Foundation, was aired to the graduates during the ceremony, providing them with a great dose of motivation and positive outlook for their upcoming journeys while also expressing appreciation to the schools' teaching team for their effort and commitment especially during the challenging times of the COVID-19 Outbreak.

Eng. George Sedky, in his capacity as both, the Foundation Secretary General and the Chief Human Resources Officer of GB Group, also urged them in his speech to always seek opportunities for continuous growth, assuring them of the commitment of GB Auto to support them in their career choices, whether they choose to accept the offers of employment at GB Auto or at any of the large automotive companies seeking to employ them and which are liaising with Ghabbour Foundation via its Career Office.

Graduates received during the ceremony certificates of accreditation from the German Arab Chamber of Industry & Commerce and certificates of completion of studies from SIS ME following the receipt of the Egyptian Diploma of Apprenticeship from the Productivity and Vocational Training Department (PVTB) in August.

Top students from each of the three schools, and in each of the three different specializations, were recognized for their achievements and presented with financial awards offered jointly with ExxonMobil Egypt as part of its sponsorship of the Graduation Ceremony.











## Ghabbour Foundation Adopts Goethe-Institut's "Violence-Free Schools" Initiative

Out of its commitment to a continuous enhancement of the learning experience in the schools it develops and as part of its fruitful collaboration with Goethe-Institut; in being a member of the PASCH Schools Network, Ghabbour Foundation, together with its training and educational partner, Saxony International School (SIS ME), have proudly participated in the "Violence-free Schools- Egypt" initiative through the 'Wir Sind Klasse' Program.

This Program aims to establish and spread non-violent educational methods in the Egyptian schools' system through organizing several interactive workshops for students. These workshops guide students to learn respect as they are being taught social-emotional skills gamified through various activities including working in groups, roleplays, interaction exercises, etc.



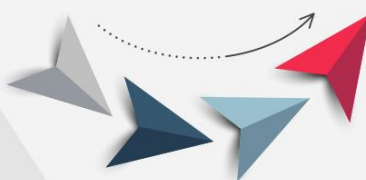
Bremer Institut für  
Pädagogik und Psychologie



إحدى مشروعات معهد جوتة بدعم من وزارة الخارجية الألمانية







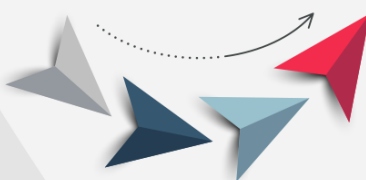
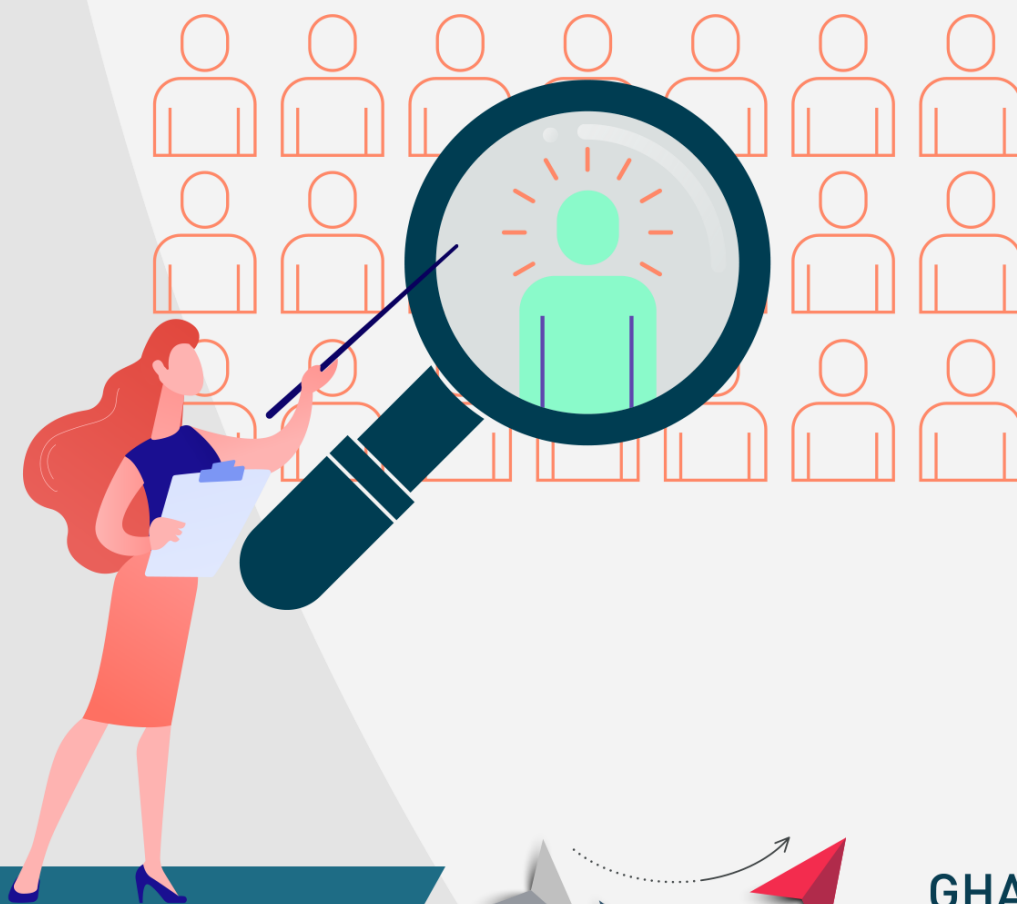


## Career Office 2021

Stemming from its mission to serve the industry through provision of qualified workforce and the relentless quests towards an outstanding vocational educational journey, Ghabbour Career Office paves the way to offer its graduates the best hiring opportunities in the market.

Serving two graduating classes in different governorates Cairo, El-Gharbeya and Alexandria, the Career Office is proudly expanding its network to fulfill the manpower need of the automotive market and provide a reliable focal point that links the Foundation's graduates with potential employers among the biggest names in the Automotive industry.

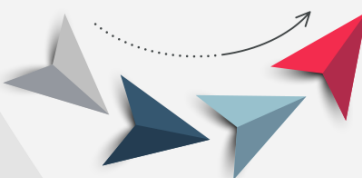
Moreover, the career office has enriched the activities it provides for its graduates by offering soft skills courses and workshops to contribute in their learning and development. as well as one-to-one counseling sessions to assist the graduates in identifying their career path and set their long-term goals.





As part of its continuous development quest, the Career Office has also initiated a feedback survey form for the employers to fill out after a 3 months period from hiring the Foundation graduates. Feedback helps the Foundation fine tune its offering, enhance its services, address areas of development and continuously update teaching methodology and focus.

The Career Office is also now accessible to all potential employers and graduates for any inquiries related to human resources and development support through its official email: [careeroffice@ghabbourfoundation.org](mailto:careeroffice@ghabbourfoundation.org)

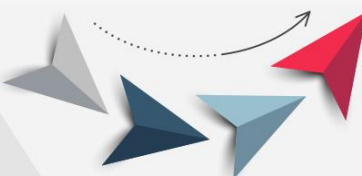




## Body and Paint Specializations Orientation Sessions

As the Foundation's first year students were getting more settled into their new academic year, an orientation session for Body and Paint Specializations was organized in both Ghabbour School-1 and Ghabbour School-2 by which students were introduced to these two vital specializations through a specialized panel involving Starchem's Technical Training Manager as well as Workshop/Service Managers from GB Auto and Al-Mansour Automotive, in addition to the Schools' Management.

The purpose of the session is to familiarize the students with the different study options and corresponding career choices in order to provide them with reliable tools to make informed decisions of their future.



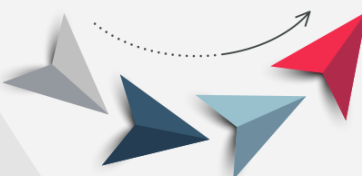
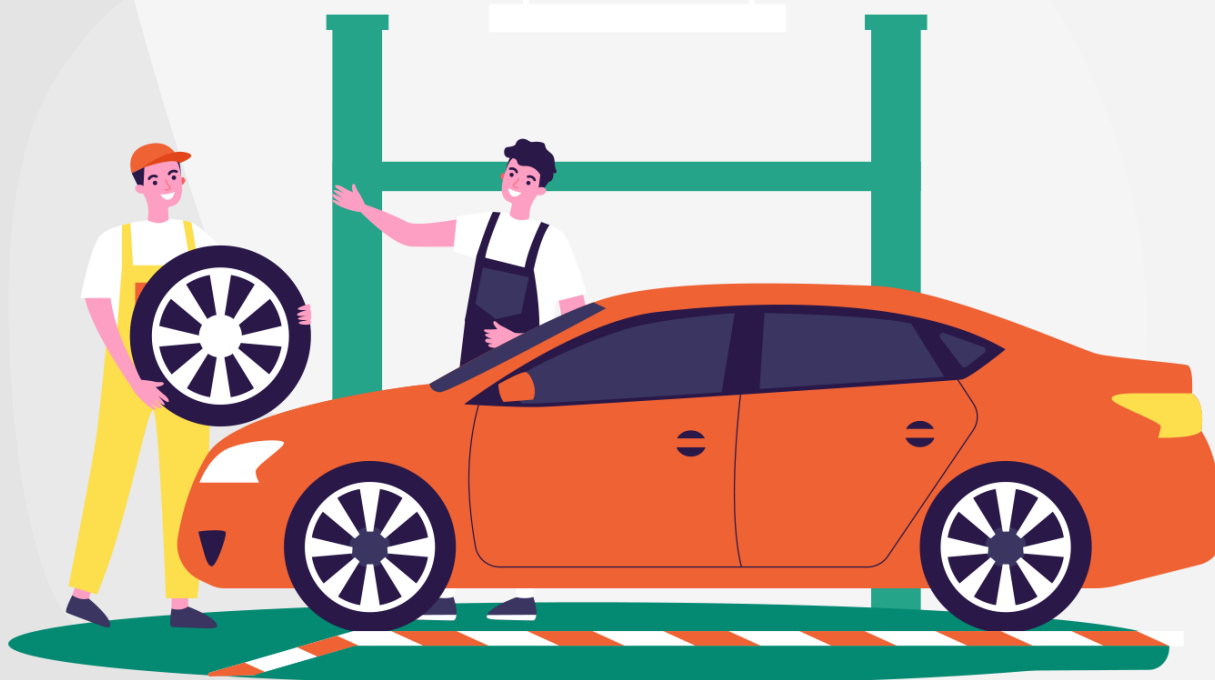




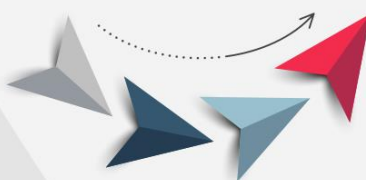
## El Mikaneeky Franchise Opportunity

Ghabbour Foundation, together with El Mikaneeky (a company established by partnership between GB Auto and Wahdan Auto Group specialized in quick service of multi-brand passenger vehicles), launched a new franchise program targeting graduates of vocational schools. The program provides them with the required training, orientation, counselling and job shadowing during one to two years in GB Auto / El Mikaneeky Service centers for the different job functions associated with running a service center, to prepare them for the big leap towards establishing their own franchise start-ups.

During the one-to-two-year preparatory period, applicants are assessed to determine those with actual potential to take on this endeavor. Through association with El Mikaneeky's German Partner Boch, eligible candidates receive specialized training and guidance. In addition, GB Auto, through its affiliated companies provides funding support in the form of facilitated loans with minimum interest during the first 3 years of operation to help them in the initial set-up of the workshops.



El Mikaneeky - Bosch is a trusted professional car servicing company that provides affordable solutions; with dealer accountability warranty and professionalism. Graduate students from Ghabbour Foundation schools will represent an added value to the franchise operations within the company as franchisees as they will contribute to the development and expansion of the brand nation-wide, providing employment opportunities in their zones and demonstrating the expertise and professionalism they have acquired during their years of study.





# Thank You

O U R S U C C E S S P A R T N E R S



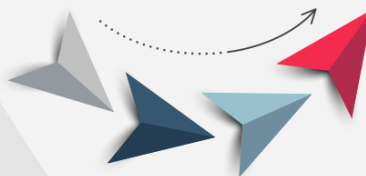
مؤسسة بنك مصر  
لتنمية المجتمع



Mr. Ghassan & Mr. Mansour Kabbani



HANDS ON FUTURE



GHABBOUR  
FOUNDATION  
FOR DEVELOPMENT

28

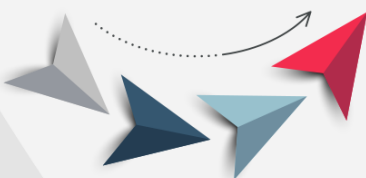
 [INFORMATION@GHABBOURFOUNDATION.ORG](mailto:INFORMATION@GHABBOURFOUNDATION.ORG)

 02 35369727

 GHABBOUR FOUNDATION FOR DEVELOPMENT

 GHABBOUR FOUNDATION مؤسسة غبور للتنمية

 GHABBOUR FOUNDATION مؤسسة غبور للتنمية







**GHABBOUR**  
FOUNDATION  
FOR DEVELOPMENT